WHAT IS TRAUMA?
Definition (NASMHPD, 2006):
- The experience of violence and victimization including sexual abuse, physical abuse, severe neglect, loss, domestic violence and/or the witnessing of violence, terrorism or disasters.

DSM IV-TR (APA, 2000)
- Person’s response involves intense fear, horror and helplessness
- Extreme stress that overwhelms the person’s capacity to cope

WHAT IS TRAUMA-INFORMED CARE?
Behavioral Health Services that incorporates:
- An appreciation for the high prevalence of traumatic experiences in persons who receive mental health services
- A thorough understanding of the profound neurological, biological, psychological and social effects of trauma and violence on the individual. (Jennings, 2004)
- We need to presume the clients we serve have a history of traumatic stress and exercise “universal precautions” by creating systems of care that are trauma informed. (Hodas, 2005)

ADVERSE CHILDHOOD EXPERIENCES (ACE) SURVEY (FELLITI AND ANDA, 1998)

<table>
<thead>
<tr>
<th>CHILDHOOD ABUSE</th>
<th>HOUSEHOLD DYSFUNCTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Did a parent or other adult in the household...</td>
<td>Substance Abuse</td>
</tr>
<tr>
<td>• Often or very often swear at you, insult you, or put you down?</td>
<td>Live with anyone who used street drugs?</td>
</tr>
<tr>
<td>• Sometimes, often, or very often act in a way that made you afraid that you might be physically hurt?</td>
<td>Mental Illness</td>
</tr>
<tr>
<td>• Often or very often push, grab, slap, or throw something at you?</td>
<td>Was a household member depressed or mentally ill?</td>
</tr>
<tr>
<td>• Often or very often hit you so hard that you had marks or were injured?</td>
<td>Did a household member attempt suicide?</td>
</tr>
</tbody>
</table>
| Did an adult or person at least 5 years older ever... | Mother treated violently: Was your mother (or stepmother)...
| • Touch or fondle you in a sexual way? | • Sometimes, often, or very often pushed, grabbed, slapped, or had something thrown at her? |
| • Have you touch their body in a sexual way? | • Sometimes, often, or very often kicked, bitten, hit with a fist, or hit with something hard |
| • Attempt oral, anal, or vaginal intercourse with you? Actually have oral, anal, or vaginal intercourse with you? | • Ever repeatedly hit over at least a few minutes? |
| • Ever threatened with or hurt by a knife or gun? | • Ever threatened with or hurt by a knife or gun? |

<table>
<thead>
<tr>
<th>TRAUMA INFORMED</th>
<th>NOT TRAUMA INFORMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recognition of high prevalence of trauma</td>
<td>Lack of education on trauma prevalence &amp; “universal precautions”</td>
</tr>
<tr>
<td>Recognition of primary and co-occurring trauma diagnosis</td>
<td>Over-diagnosis of Schizophrenia &amp; Bipolar Disorder, Conduct Disorder &amp; singular addictions.</td>
</tr>
<tr>
<td>Assess for traumatic histories &amp; symptoms</td>
<td>Cursory or no trauma assessment</td>
</tr>
<tr>
<td>Recognition of culture and practices that are re-traumatizing</td>
<td>“Tradition of Toughness” valued as best care approach</td>
</tr>
<tr>
<td>Power/control minimized — constant attention to culture</td>
<td>Keys, security uniforms, staff demeanor, tone of voice</td>
</tr>
<tr>
<td>Caregivers/supporters — focus on collaboration</td>
<td>Rule enforcers — focus on compliance</td>
</tr>
<tr>
<td>Address training needs of staff to improve knowledge &amp; sensitivity</td>
<td>“Patient-blaming” as fallback position without training</td>
</tr>
<tr>
<td>Staff understand function of behavior as coping adaptations (rage, repetition-compulsion, self-injury)</td>
<td>Behavior seen as intentionally provocative</td>
</tr>
<tr>
<td>Objective, neutral language</td>
<td>Labeling language: manipulative, needy, “attention-seeking”</td>
</tr>
<tr>
<td>Transparent systems open to outside parties</td>
<td>Closed system — advocates discourage</td>
</tr>
</tbody>
</table>
WE MUST BE MINDFUL THAT, WE, AS CARE PROVIDERS AND STAFF:

- Often have our own traumatic histories
- Experience vicarious trauma in our work
- Seek to avoid re-experiencing our own emotions
- Respond personally to others’ emotional states
- Perceive behavior as personal threat or provocation rather than as re-enactment
- Perceive client’s simultaneous need for and fear of closeness as a trigger of our own loss, rejection, and anger.

TRIGGERS OR TRIGGERING EVENTS

Triggers are those external events or circumstances, which, when they occur, predictably produce reactions that are negative and may be very disturbing. Knowing that you are susceptible to feeling uncomfortable emotional reactions to particular events and circumstances is the first step to reduce their power over you.

When we recognize that almost anything could be a trigger to someone, we know we have to ask people what is upsetting to them and what helps them when they are able to identify what those things might be.

POTENTIAL TRIGGERS:

- Loud or abrupt noises
- Smells
- Tone of voice
- Glaring lights
- Waiting for long periods of time to receive services
- Aggressive behavior
- Impatience
- Not being listening to or being heard
- Small spaces
- Crowds
- Having to repeat one’s story multiple times to multiple people
- Filling out forms
- Removal of or denial of privileges
- Colors
- Anniversary dates
- Signage
- Disorder/chaotic environments
- Lack of choice or options
- Not being believed
- Darkness

ADDITIONAL RESOURCES

- The Anna Institute — www.theannainstitute.org
- Adverse Childhood Experiences Survey — www.acesurvey.org
- The National Child Traumatic Stress Network — www.nctsn.org
- SAMHSA Disaster Technical Assistance Center — www.samhsa.gov/dtac
- The SAMHSA National GAINS Center — www.gainscenter.samhsa.gov
- SAMHSA Promoting Alternatives to Seclusion and Restraint through Trauma-Informed Practices — www.nasmhp.org

ARE YOU TAKING CARE OF YOURSELF – WELLNESS TOOLS

Wellness tools are healthy choices that you can make that are usually simple, safe and free. What makes you feel better? What helps you when you feel stressed?

EXAMPLES OF WELLNESS TOOLS:

- Focused breathing exercises
- Take 5 – walk away
- Meditation
- Prayer
- Yoga
- Music
- Reading
- Talking to a supporter/friend
- Have a good cry or a good laugh
- Gardening
- Go outside or walk in nature
- Exercise
- Hydrate with water
- Prepare a healthy meal or snack
- Journaling
- Hobbies
- Time with family
- Watch a movie
- Volunteer
- Relaxation exercise
- Rest
- Talking with a supporter

Wellness tools are unique to every person and what we know is if we do something that is focused on our wellness, we are less focused on illness.
What are ACEs?

ACEs are serious childhood traumas -- a list is shown below -- that result in toxic stress that can harm a child’s brain. This toxic stress may prevent child from learning, from playing in a healthy way with other children, and can result in long-term health problems.

Adverse Childhood Experiences can include:
1. Emotional abuse
2. Physical abuse
3. Sexual abuse
4. Emotional neglect
5. Physical neglect
6. Mother treated violently
7. Household substance abuse
8. Household mental illness
9. Parental separation or divorce
10. Incarcerated household member
11. Bullying (by another child or adult)
12. Witnessing violence outside the home
13. Witness a brother or sister being abused
14. Racism, sexism, or any other form of discrimination
15. Being homeless
16. Natural disasters and war

How do ACEs affect health?

Through stress. Frequent or prolonged exposure to ACEs can create toxic stress which can damage the developing brain of a child and affect overall health.

- Reduces the ability to respond, learn, or figure things out, which can result in problems in school.
- Lowers tolerance for stress, which can result in behaviors such as fighting, checking out or defiance.
- Increases difficulty in making friends and maintaining relationships.
- Increases problems with learning and memory, which can be permanent.
- Increases stress hormones which affects the body’s ability to fight infection.
- May cause lasting health problems.

A Survival Mode Response to toxic stress increases a child’s heart rate, blood pressure, breathing and muscle tension. Their thinking brain is knocked off-line. Self-protection is their priority. In other words: "I can’t hear you! I can’t respond to you! I am just trying to be safe!"

Exposure to childhood ACEs can increase the risk of:

- Adolescent pregnancy
- Alcoholism and alcohol abuse
- Depression
- Illicit drug use
- Heart disease
- Liver disease
- Multiple sexual partners
- Intimate partner violence
- Sexually transmitted diseases (STDs)
- Smoking
- Suicide attempts
- Unintended pregnancies

STRESS & EARLY BRAIN GROWTH
Understanding Adverse Childhood Experiences (ACEs)
The good news is resilience can bring back health and hope!

What is Resilience?
Resilience is the ability to return to being healthy and hopeful after bad things happen. Research shows that if parents provide a safe environment for their children and teach them how to be resilient, that helps reduce the effects of ACEs.

Resilience trumps ACEs!
Parents, teachers and caregivers can help children by:

· Gaining an understanding of ACEs
· Creating environments where children feel safe emotionally and physically
· Helping children identify feelings and manage emotions
· Creating a safe physical and emotional environment at home, in school, and in neighborhoods

What does resilience look like?

1. Having resilient parents
Parents who know how to solve problems, who have healthy relationships with other adults, and who build healthy relationships with their children.

2. Building attachment and nurturing relationships
Adults who listen and respond patiently to a child in a supportive way, and pay attention to a child's physical and emotional needs.

3. Building social connections
Having family, friends and/or neighbors who support, help and listen to children.

4. Meeting basic needs
Providing children with safe housing, nutritious food, appropriate clothing, and access to health care and good education.

5. Learning about parenting and how children grow
Understanding how parents can help their children grow in a healthy way, and what to expect from children as they grow.

6. Building social and emotional skills
Helping children interact in a healthy way with others, manage their emotions and communicate their feelings and needs.

Resources:
ACES 101
http://aces101.com

Triple-P Parenting
www.triplep-parenting.net/glo-en/home/

Resilience Trumps ACEs
www.resiliencetrumpsACEs.com

CDC-Kaiser Adverse Childhood Experiences Study
www.cdc.gov/violenceprevention/acesstudy/

Zero to Three Guides for Parents

Thanks to the people in the Community & Family Services Division at the Spokane (WA) Regional Health District for developing this handout for parents in Washington State, and sharing it with others around the world.
Trauma-Sensitive Practices

Safety
- Use a warm and compassionate manner to build rapport
- Speak in a calm, caring tone
- Take time to familiarize the person with the physical environment
- Ask about comfort level with lighting and environmental surroundings
- Actively listen without judgment
- Show respect
- Share control

Choice
- Allow the person to decide where to sit / stand in the room
- Ask if you can close the door
- Provide as many choices without compromising safety
- Explain rationale for your intervention and obtain consent
- Make sure you can follow through with choices provided

Trustworthiness
- Ask the person what they want or how you can help them
- Actively listen
- Tell the person what to expect and how long it will take
- Explain all interventions in terms the person can understand
- Do what you say you are going to do; apologize if you are not able to or if you made a mistake

Collaboration
- Share information
- Allow the person to problem-solve
- Encourage the person to make decisions about treatment
- Provide opportunities to take on a leadership role

Empowerment
- Ask “What happened to you” rather than “What is wrong with you?”
- Pay attention to body cues; many survivors have been conditioned to be passive and defer to authority and so may not disclose distress
- Take time with the person so they feel genuinely heard
- Ask the person what they need to meet their goals
- Model and build self-confidence (acknowledge even the smallest positives)
What Might You See?

Nonverbal Indicators of Discomfort and Distress

These behaviors are probably best understood as “fight, flight, or freeze” responses to the perception of a threat:

- Rapid heart rate and breathing
- Holding breath or sudden change in breathing pattern
- Sudden flooding of strong emotions (such as anger, sadness, fear, etc.)
- Color draining from the face or face becoming red
- Sweating
- Muscle stiffness, muscle tension, and inability to relax
- Cringing, flinching, or pulling away
- Trembling, shaking, or extreme restlessness
- Pacing, muttering, or other signs of agitation
- Startle response
- Staring vacantly into the distance
- “Spacing out” or being uninvolved in the present
- Being unable to focus, concentrate, or respond to instructions
- Being unable to speak

Common Trauma Triggers

<table>
<thead>
<tr>
<th>Loud or abrupt noises</th>
<th>Smells</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tone of voice</td>
<td>Glaring lights / darkness</td>
</tr>
<tr>
<td>Waiting for long periods of time</td>
<td>Having to repeat one’s story multiple times to multiple people</td>
</tr>
<tr>
<td>Aggressive behavior</td>
<td>Impatience</td>
</tr>
<tr>
<td>Being ignored, dismissed, or mocked</td>
<td>Small spaces</td>
</tr>
<tr>
<td>Crowds / chaotic environments</td>
<td>Being touched</td>
</tr>
<tr>
<td>Removal of or denial of privileges</td>
<td>Colors and signage</td>
</tr>
<tr>
<td>Anniversary dates</td>
<td>Language</td>
</tr>
</tbody>
</table>
The Missouri Model
Principles of Trauma Informed Care

**SAFETY**
Ensure physical and emotional safety, recognizing and responding to how racial, ethnic, religious, gender or sexual identity may impact safety across the lifespan.

**TRUSTWORTHINESS**
Foster genuine relationships and practices that build trust, making tasks clear, maintaining appropriate boundaries and creating norms for interaction that promote reconciliation and healing. Understand and respond to ways in which explicit and implicit power can affect the development of trusting relationships. This includes acknowledging and mitigating internal biases and recognizing the historic power of majority populations.

**CHOICE**
Maximize choice, addressing how privilege, power, and historic relationships impact both perceptions about and ability to act upon choice.

**COLLABORATION**
Honor transparency and self-determination, and seek to minimize the impact of the inherent power differential while maximizing collaboration and sharing responsibility for making meaningful decisions.

**EMPOWERMENT**
Encouraging self-efficacy, identifying strengths and building skills which leads to individual pathways for healing while recognizing and responding to the impact of historical trauma and oppression.

The five principles were initially based on Creating Cultures of Trauma-Informed Care (CCTIC): A Self-Assessment and Planning Protocol; Community Connections; Washington, D.C. Roger D. Fallot, Ph.D. and Maxine Harris, Ph.D. April, 2009.

The revised Missouri Model Principles of Trauma Informed Care were approved October 2018 by the Missouri State Trauma Roundtable.
MINDFULNESS

Stay aware of your sensory experience
Stay out of judgment
Stay in the present moment

SBNRR Mindfulness Practice

Stop what you are doing
Breathe for a moment
Notice where in your body you feel tension or strong emotion
Reflect on why you may be feeling that way
Respond mindfully

5-4-3-2-1 Mindfulness Practice

In your mind, describe in detail:
5 things you can see
4 things you can touch
3 things you can hear
2 things you can smell
1 thing you can taste

Benefits of Mindfulness

<table>
<thead>
<tr>
<th>Body</th>
<th>Mind</th>
<th>Emotions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boosts immune system</td>
<td>Increases gray matter</td>
<td>Increases positive emotions</td>
</tr>
<tr>
<td>Lowers blood pressure</td>
<td>Improves attention</td>
<td>Fosters compassion for others</td>
</tr>
<tr>
<td>Reduces chronic pain</td>
<td>Enhances memory</td>
<td>Cultivates self-compassion</td>
</tr>
<tr>
<td>Improves sleep</td>
<td>Improves emotional regulation</td>
<td>Builds empathy</td>
</tr>
<tr>
<td>Alleviates GI issues</td>
<td>Supports calm responses</td>
<td>Decreases anxiety</td>
</tr>
</tbody>
</table>
# Self-Care: Finding the Time

## If you have 2 minutes

- Take a few deep breaths or stretch
- Doodle, daydream, or look at a photo of a loved one
- Take a bathroom break
- Let someone know that you may need some time to talk later
- Enjoy a peppermint or stick of gum
- Think of three things for which you are grateful
- Share a smile or laugh with a coworker
- Have a cup of tea, coffee, or water
- Acknowledge an accomplishment
- Massage your forehead or hands

## If you have 5 minutes

- Listen to music and sing out loud
- Jot down your dreams or goals
- Run in place, do some jumping jacks, or walk up and down steps
- Have a cleansing cry
- Note a strength or quality you value in someone else and tell them
- Send an email that has been nagging you
- Spend time with a pet
- Step outside for fresh air
- Straighten up your desk or work area
- Enjoy a healthy snack
If you have 10 minutes

- Write in a journal
- Assess your self-care
- Have a conversation with someone you don’t normally see
- Talk to a friend, family member, or co-worker about a problem or frustration
- Take some quiet time to reflect on what you need from others in your life and how you can ask for help

- Surf the web for inspiring quotes
- Take a brisk walk or dance to music you enjoy
- Add things to your work area that bring you joy—plants, photos, inspiring or funny quotes
- Plan a celebration to acknowledge an accomplishment or milestone
- Find a quiet place either indoors or outdoors and meditate

If you have 30 minutes

- Read for pleasure
- Go shopping for something fun
- Have a “walking” meeting rather than meet in an office
- Exercise vigorously, practice yoga, or take a bubble bath
- Visit a friend you haven’t seen in a while

- Review your calendar to mindfully create space
- Play a game with family/friends
- Spend time in nature
- Watch your favorite TV show or listen to your favorite album
- Cook a meal