Does It Bring You Joy?

Letting Go of Policies, Procedures & Resources that No Longer Fit

(and making room for new ones)
This special presentation brought to you by --

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In this session --

• “Kondo-ing” your library
• Decision making
• Change
Topped the New York Times Bestseller list, and has sold 5 million copies globally.
KonMari recommends holding each item and asking: **Does this spark joy?**

It may have been perfect for your life situation in the past, but is it necessary now? Is it just taking up space? Do you – or your patrons – really need it?

- [https://www.youtube.com/watch?v=c8eYPDmpyd4](https://www.youtube.com/watch?v=c8eYPDmpyd4)
- Yes, letting go is often painful.
- Hold/Consider it. Why did you have it in the first place? Did it bring you (and your patrons) joy? Reassess the role it plays in your life (the life of your library) – even space!
- If it has fulfilled its role, then Discard, Give Away or Recycle
Resources & Space

What do your library patrons want/need?
Do these spark joy for you or your patrons?
Where are we?

← USSR prominently displayed
Date Stamping Machine
(with instructions)!
What is this?

Don’t even try –
Let it go!
What’s wrong with this signage?

Winter Storytime
For Ages 3 - 6
“Authors A to Z”
January 11 - February 18

SEE FLYER FOR DATES/TIMES

ADVANCE REGISTRATION REQUIRED
Call 727-3150
Does anyone have any of these stacked in storage somewhere? Do you really need to keep them? Think of the space that discarding these would create.
Do you have anything in your library that looks like this?

Old microfilm that can be recycled. In short, it no longer sparks joy – for you or your patrons.
Adding Value?
Procedures & Policies

What needs to change?
Do You Know What This Is?

University City Public Library
Does this spark joy – To your patrons?
But it made organizing so much quicker and easier!

University City Public Library
Bye, Bye
Reference Stacks --

Hello, E-Resources (accessible from anywhere)!
Central Methodist University

Keep stakeholders informed of changes.
Preparing Stakeholders for a Big Change (1980s)

Card Catalog Funeral (really!) in preparation for OPAC terminals.
FINES
$$
$$
Fines Suggestions from 10/3/19 session:

1. Get people ready for fine-free by offering several promotions to get rid of fines, e.g. food drive donations to delete fines.

2. Have a contest for oldest item returned – returned items = fines and fees zeroed out.

3. Have a “start fresh” period. We will even forgive old lost items, your account is clean and you are starting fresh with the library.

4. One attendee said they did NOT get rid of existing fines, fines just stopped accruing on a specific date. If a person came in, they could discuss waiving old fines which the library would do.

Books that can be used because they are accurate, in good repair, of recent edition, of artistic and/or scientific significance, relevant to the needs of patrons, and unique.

Books that are misleading/inaccurate, falling apart, superseded by a later edition, of no artistic and/or scientific significance, irrelevant to patrons’ needs, and can be found elsewhere.
Tons of old magazines and PAM boxes may spark dread, rather than joy. Decide what to do with them, making room for 21st century resources.
You can start Kondo-ing your library by --

• Effective **decision-making**

• **Reviewing** policies & procedures to meet the needs of your current patrons

• **Managing Change** - stakeholders
This cat sparks joy – because the clothes are folded using the KonMari method!
Questions? Comments? Hilarious Stories?

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