

Nexus LAB: Layers of Leadership across Libraries, Archives and Museums

Layers of Leadership: Key Roles and Challenges

Role specific skills are developed at each stage. Common skills are also developed across all levels.

LAYER 1: Leading Self	LAYER 2: Leading Others	LAYER 3: Leading the Department	LAYER 4: Leading Multiple Departments	LAYER 5: Leading the Organization	LAYER 6: Leading the Profession
<p>KEY ROLE: Pursue knowledge, assignments and responsibilities that expand leadership capabilities</p> <p>CHALLENGE: “How do I navigate my organization in order to have impact, learn, and grow both technically and as</p>	<p>KEY ROLE: Add value to position and organization with creative and transformative teamwork</p> <p>CHALLENGE: “I’m good at doing my own work, but how do I get the work done through others?”</p>	<p>KEY ROLE: Manage complex strategies and projects through cross-functional teams</p> <p>CHALLENGE: “How do I translate organizational culture and associated strategy into practical plans and objectives that</p>	<p>KEY ROLE: Connect with broader internal and external systems</p> <p>CHALLENGE: “How might the collective performance of my departments be enhanced for the long term success of the overall organization?”</p>	<p>KEY ROLE: Envision and shape broader culture, organization and strategy</p> <p>CHALLENGE: “How do I strengthen or transform my organization so it continues to be relevant and adds value to</p>	<p>KEY ROLE: Help my profession constructively examine itself and evolve</p> <p>CHALLENGE: “How do I make an impact on the growth, development, sustainability and reputation of my profession?”</p>