

# BEYOND TRUST FALLS:

Engaging Staff and Nurturing Relationships



# Davina Harrison

Resource Management Services  
Assistant

Webster University Library

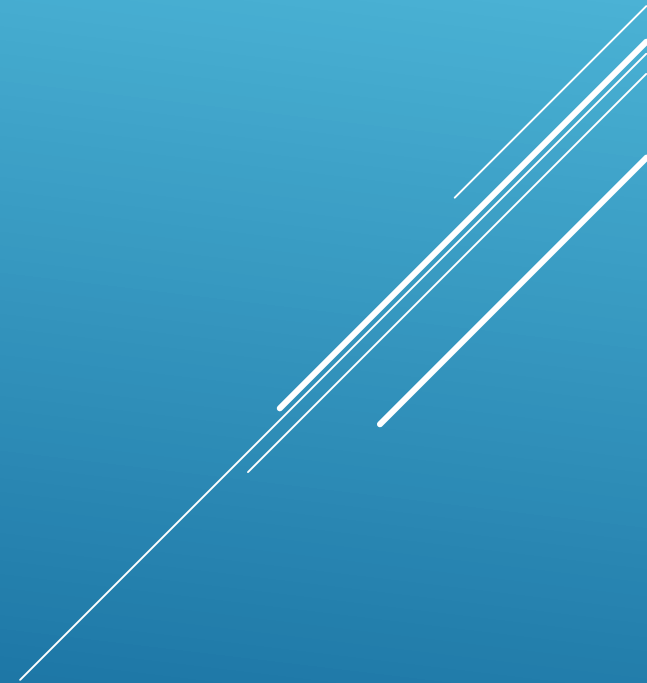
# Sarah Reando

Communications and Outreach  
Librarian

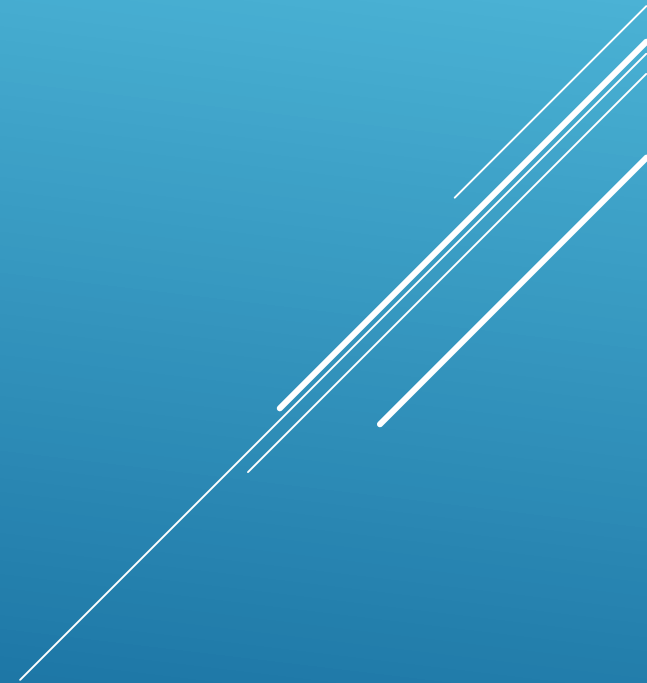
Webster University Library



# THE STAFF ENRICHMENT TASK FORCE



# HOW IT ALL GOT STARTED




# OFFICIAL CHARGE

*The charge of the Staff Enrichment Task Force is to promote professional development and increase inter-departmental communication.*



# OUR GOALS:

- Improve morale
  - Fight departmentalization, keep us connected
  - Help us better understand the roles colleagues
  - Encourage appreciation of colleagues
  - Share knowledge with each other
- 

# Strengths

- ▶ We like each other!
- ▶ Little monetary cost

# Challenges


- ▶ Physical space keeps us separate
  - ▶ Time
  - ▶ Reaching part-timers
- 
- A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.

# A LITTLE BIT ABOUT US

- Davina Harrison, Resources Management Services Asst.
  - Sarah Reando, Communications & Outreach Librarian
  - Alfred Abotsi, Document Delivery/AV Assistant
  - Laurie Quinn, Resources Management Services Assistant
- 



# WHAT WE'VE DONE SO FAR

- The "You Rock" rock
  - All-Staff Meetings
    - Social
    - Build skills
    - Showcase library resources
    - Traditions
- 

WHAT WORKED: YOU ROCK!





**You Rock**  
Webster University Library



Volume	Date	ISSN	OCLC number
16	2016	1935-519X	78615285
15	2015	1935-519X	78615285
14	2014	1545-374X	52400815
13	2013	0927-2560	



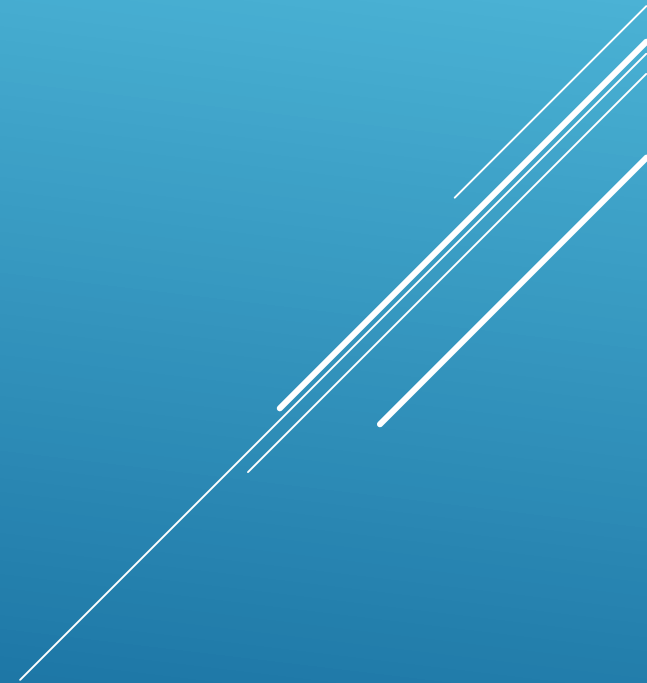
# WHAT WORKED: HLC PREP



# WHAT WORKED: FUN ICEBREAKERS



# WHAT WORKED: TRIVIA

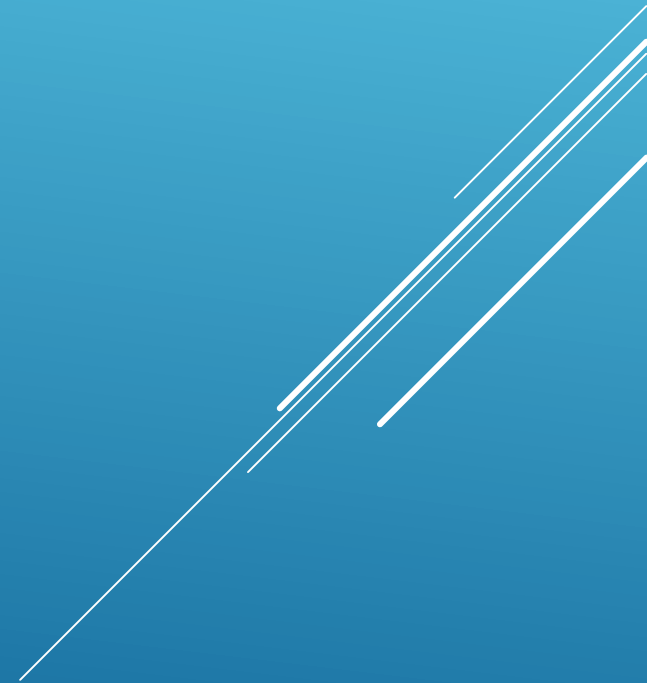


# WHAT WORKED: BAKEOFF





WHAT WORKED: BEGINNING  
OF SEMESTER COFFEE GET  
TOGETHER




.....AND MAYBE NOT



# TIPS:

- Make sure everyone is included
  - Don't force it!
  - Don't be too cool for school!
  - Balancing fun and informative meetings
- 
- A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.

# FUTURE ENDEAVORS

- First Aid and CPR Training ~ October 2018
  - Bake-Off: The Second Round ~ January 2019
  - Webinar: The Pursuit of Happiness ... Through Libraries ~ March 2019
  - Trivia ~ late May or June 2019
- 
- A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.

# FEED BACK FROM AUDIENCE

- What would be a better name for what we do?
  - What do you do at your library? Is it mandatory or optional?
  - What are your local challenges?
- 
- A decorative graphic consisting of several parallel white lines of varying lengths, slanted upwards from left to right, located in the bottom right corner of the slide.