BEYOND TRUST FALLS:
Engaging Staff and Nurturing Relationships
Davina Harrison
Resource Management Services Assistant
Webster University Library

Sarah Reando
Communications and Outreach Librarian
Webster University Library
THE STAFF ENRICHMENT TASK FORCE
HOW IT ALL GOT STARTED
OFFICIAL CHARGE

The charge of the Staff Enrichment Task Force is to promote professional development and increase inter-departmental communication.
OUR GOALS:

• Improve morale
• Fight departmentalization, keep us connected
• Help us better understand the roles colleagues
• Encourage appreciation of colleagues
• Share knowledge with each other
Strengths
- We like each other!
- Little monetary cost

Challenges
- Physical space keeps us separate
- Time
- Reaching part-timers
A LITTLE BIT ABOUT US

• Davina Harrison, Resources Management Services Asst.
• Sarah Reando, Communications & Outreach Librarian
• Alfred Abotsi, Document Delivery/AV Assistant
• Laurie Quinn, Resources Management Services Assistant
WHAT WE’VE DONE SO FAR

• The "You Rock" rock
• All-Staff Meetings
  • Social
  • Build skills
  • Showcase library resources
  • Traditions
WHAT WORKED: YOU ROCK!
WHAT WORKED: HLC PREP
WHAT WORKED: FUN ICEBREAKERS
WHAT WORKED: TRIVIA
WHAT WORKED: BAKEOFF
WHAT WORKED: BEGINNING OF SEMESTER COFFEE GET TOGETHER
....AND MAYBE NOT
TIPS:

• Make sure everyone is included
• Don’t force it!
• Don’t be too cool for school!
• Balancing fun and informative meetings
FUTURE ENDEAVORS

• First Aid and CPR Training ~ October 2018
• Bake-Off: The Second Round ~ January 2019
• Webinar: The Pursuit of Happiness ... Through Libraries ~ March 2019
• Trivia ~ late May or June 2019
FEED BACK FROM AUDIENCE

• What would be a better name for what we do?
• What do you do at your library? Is it mandatory or optional?
• What are your local challenges?