

MLA BOARD REPORT CHECKLIST, 2009

<i>Reports due to Secretary and Executive Director 10 days prior to meeting dates</i>		Page #	Mar 6	May 1	July 24	Sep 11	Nov 13
Executive Committee							
President		1	√	√	√	√	√
President-Elect		2	√	√	√	√	√
Treasurer		3	√	√	√	√	√
Secretary		4	√	√	√	√	√
Past-President		5	√		√	√	√
Executive Board							
Member-At-Large	S. Howard	6	√	√	√	√	√
Member-At-Large	M. Miller	7	√	√		√	√
ALA Councilor		8	√	√	√	√	√
MACRL		9	√	√	√		√
PLD		10	√	√	√	√	
SLD		11	√	√	√	√	
Trustee and Friends		12	√		√		√
YSD		13		√			√
Executive Director		14	√	√	√	√	√
Standing Committees							
AD Hoc/Special Standing		15					
Archivist		16					
Awards		17	√	√	√	√	√
Budget & Finance		18					
Bylaws & Handbook		19	√	√	√	√	√
Conference-2010		20					√
Conference-2009		21	√	√	√	√	√
Continuing Education		22					
Intellectual Freedom		23			√	√	
Legislative		24	√	√	√	√	√
Long Range Planning		25	√	√	√	√	√
Membership		26	√	√	√	√	√
Nominating		27	√				
Public Relations		28	√	√	√	√	√
Publications		29	√	√	√		√
Site Selection		30			√		
Webmaster		31					
Special Interest Groups							
CSRT		32	√	√	√	√	√
CIRCILL		33	√	√	√	√	√
CIT		34					√
Gene		35				√	√
Gov Docs		36	√	√	√	√	√
Outreach		37	√	√	√	√	√
PEER		38				√	
RIS		39	√	√	√	√	
Support Staff		40				√	√
Tech Services		41	√	√	√	√	√
YASIG		42	√		√	√	√

Stakeholders/Guests							
DOLL		43					
KCMLIN		44					
MASL		45				√	
MLNC		46					
MOBIUS		47					
MOREnet		48					
MOSL		49					
MPLD		50		√	√		
SISLT		51					
Beta Phi Mu		52					

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	1
Unit/Stakeholder Name:	President
Unit/Stakeholder Representative Name:	Kimberlee
MLA Board Meeting Date:	November 13, 2009

III. Information Items

Completed the following: November MO INFO Presidential, membership and legislative articles.

Attended the MLA conference and presided over the Annual Business meeting. In addition attended many of the conference sessions; the unit business meetings and gave open remarks at several conference events.

Convened a special board meeting on Wednesday, October 7, 2009 during the MLA Annual Conference to discuss budgetary issues. The meeting was eventually closed to discuss personnel matters.

As a follow-up to the above, held two telecom meetings in late October and early November to discuss continued budgetary concerns and work on contingency planning for 2010.

Attended two MLA Taskforce meetings in regards to the work being done to re-organize the Association.

Met with Jenifer Grady of ALA to discuss the CPLA/PLA certificate course program.

Met with John Wedman of SISLT to discuss ways to strengthen the MLA partnership with the University and Library School.

Attended the MACRL steering committee meeting via web on November 5.

Accepted the resignation of Treasurer Tony Garrett, effective November 5, 2009.

II. Discussion Items

Trustee and Friends discussion and review of 2008 proposal (attachment 1) from previous MLA Board Meeting in September.

Discussion of interim Treasurer position.

Discussion of staff evaluation.

III. Action Items

none

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	2
Unit/Stakeholder Name:	President-Elect
Unit/Stakeholder Representative Name:	Sharon McCaslin
MLA Board Meeting Date:	November 13, 2009

III. Information Items

Made appointments in the 2010 committees (attached). Note: still missing one on Membership, one on Public Relations and one on Publications. **Volunteers or suggested victims are welcome.**

Attended MLA Conference, October 7 -9.

Gave report of activities at Annual Business Meeting and sent in written annual report.

Sent out invitations to January Board Retreat and Board Meeting.

Reported on "macro" view of 2009 and 2010 finances, with possible trends, at the Special Board Meeting, October 7.

Oct. 30: will meet with President, Past-President, next year's President Elect, and the Executive Director to review the Executive Director position.

Nov. 6: will meet informally with several Kansas City area librarians (Dick Wilding, Steve Potter, Victor Gragg, and Susan Wray) about the future of MLA

II. Discussion Items

III. Action Items

Vote on the proposed changes to the MLA Handbook regarding the Legislative Committee. First proposed in July through the Bylaws Committee (and tabled, I think, although the July Board minutes are still MIA on the webpage), revised and approved by the Legislative Committee on September 1. (attached)

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	3
Unit/Stakeholder Name:	Treasurer
Unit/Stakeholder Representative Name:	Tony Garrett
MLA Board Meeting Date:	November 13, 2009

III. Information Items

- Specific details for annual reports will be given shortly to the various divisions, SIGs, committees, taskforces, and elected officials for the new annual report being produced
- FY09 September Revenue and Expense, Budget v Actual Report

II. Discussion Items

- 2010 Proposed Budget
- MLA Merchant Services and Web Based Member Services
- Credit Cards & Special Dues

III. Action Items

- 2010 Proposed Budget

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	4
Unit/Stakeholder Name:	Secretary
Unit/Stakeholder Representative Name:	Frances Piesbergen
MLA Board Meeting Date:	11-13-09

III. Information Items

none

II. Discussion Items

None

III. Action Items

Approval of minutes from 10.7.09 BOD Meeting (open session)
Approval of minutes from 10.8.09 MLA Business Meeting
Approval of minutes from 10.19.09 BOD Teleconference
Approval of minutes from 11.06.09 BOD Teleconference

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	5
Unit/Stakeholder Name:	Past-President
Unit/Stakeholder Representative Name:	Karen Hayden
MLA Board Meeting Date:	11-13-09

I. Information Items

none

II. Discussion Items

None

III. Action Items

none

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	6
Unit/Stakeholder Name:	Member-at-Large
Unit/Stakeholder Representative Name:	Sarah Howard
MLA Board Meeting Date:	Nov. 13, 2009

I. Information Items

- Attended all of MLA: Attended all meal functions and membership meetings at MLA to be available.
- Wearing another hat ran the Performer's Showcase.
- Attend phone conference on Monday, Oct. 19.
- Offered to help narrow future choices of MLA down to 3 options varying options (with Brent Husher and Crystal Faris)

II. Discussion Items

NA

III. Action Items

NA

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	7
Unit/Stakeholder Name:	Member-at-Large
Unit/Stakeholder Representative Name:	Marty Miller
MLA Board Meeting Date:	November 13, 2009

I. Information Items

I am now a member of the MACRL steering committee.

II. Discussion Items

No discussion items

III. Action Items

No Action items

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	8
Unit/Stakeholder Name:	ALA Chapter Councilor
Unit/Stakeholder Representative Name:	Pam Klipsch
MLA Board Meeting Date:	11-13-09

I. Information Items

ACRL , ALA, ARL SUBMIT SUPPLEMENTAL GOOGLE BOOK SEARCH FILING

ACRL, ALA and the Association of Research Libraries (ARL) submitted a supplemental filing with the U.S. District Court for the Southern District of New York overseeing the proposed Google Book Search (GBS) settlement, to address developments that have occurred since the groups submitted their filing on May 4.

In their supplemental filing, the library associations call upon the court to address concerns with pricing review, to direct Google to provide more detail on privacy issues, and to broaden representation on the Books Rights Registry. Both the original and supplemental filings - along with a letter sent to the Department of Justice (DOJ) following a meeting with the Antitrust Division on the proposed private settlement agreement reached among Google, the Authors Guild, and the Association of American Publishers on the GBS product - were submitted as testimony for the U.S. House of Representatives Judiciary Committee's hearing on "Competition and Commerce in Digital Books," held on September 9, 2009. A summary of filings is now available online at <http://www.arl.org/bm~doc/googlefilingcharts.pdf>.

OITP RELEASES NEW DRAFT ON "LIBRARIANSHIP AND TRADITIONAL CULTURAL EXPRESSIONS"

Over the last ten months, an Office for Information Technology Policy (OITP)-led working group has been collaborating with librarians, archivists and members of various indigenous communities within the United States to draft a statement of guiding principles concerning the management and protection of traditional cultural expressions (TCEs). TCEs are defined as, but not limited to, narratives, poetry, music, art, designs, names, signs, symbols, performances, architectural forms, and handicrafts created by indigenous and/or traditional communities.

The purpose of this document is to help librarians appreciate the unique nature of indigenous culture and to highlight ways that librarians can better manage traditional cultural expressions in their collections and share expertise with cultures that choose to self manage their own cultural heritage. In the next few months, the working group will continue to share the document with ALA divisions, roundtables, executive board, Council, and other interested units and organizations. The group aims for the principles to be considered for adoption as ALA policy at the 2010 Midwinter Conference in Boston. As always, feedback is welcome in this process—email cussell@alawash.org.

For more information about traditional cultural expressions, visit the [TCE website](#) and Janice Pilch's excellent [issue brief](#). The draft statement can be found at [Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect – Draft 5 \(PDF\)](#)

II. Discussion Items

None.

III. Action Items

USA PATRIOT Act

With three provisions of the USA PATRIOT Act set to expire on December 31, 2009, the Senate began the process of reauthorization legislation in September, beginning with the introduction of S. 1686, the JUSTICE Act, introduced by Senators Feingold (D-WI) and Durban (D-IL).

Chairman Leahy and Senators Cardin and Kaufman introduced. S. 1692, the USA PATRIOT Act Sunset Extension Act of 2009, a bill to reauthorize the expiring provisions on September 22, 2009. The three sections scheduled to sunset include Section 215 on “business records” often referred to as the “library provision.”

Hours before the first scheduled mark-up on October 1, a bill negotiated by Senators Patrick Leahy (VT-D) and Dianne Feinstein (CA-D) was substituted in place of the original S. 1692. Although there was no public statement of support, it was clear that behind the scenes, the White House and/or the Department of Justice knew about, and likely supported, the “Feinstein” version of S. 1692.

Although several senators attempted a number of amendments, none of the amendments that would have improved protection of our civil liberties passed. Senators Feingold and Durbin should be thanked for their repeated attempts to improve S. 1692 and to argue for protecting our constitutional rights. The substitute bill substantially weakened the reforms the library community has sought, relevant to Sec. 215 and national security letters.

There is a provision in the amended version of S. 1692 that slightly raises the legal standard to obtain a Section 215 order for “library circulation records or patron lists” – a very narrow definition. This “fix” does not address “reader privacy” as a whole, so unfortunately bookstores are not covered in this provision. Further, the provision only addresses Section 215 orders and does nothing for increasing the legal standards for national security letters which are far more troubling. The substitute “Feinstein” bill was passed by the Judiciary Committee with an 11 to 8 vote.

Meanwhile the USA Patriot Amendments Act of 2009 (H.R. 3845) and the FISA Amendments Act of 2009 (H.R. 3846), introduced into the House of Representatives on October 20, would together systematically reform our national surveillance laws.

“The Senate Judiciary Committee failed to pass a bill that would restore the balance between protecting civil liberties and ensuring law enforcement has the tools it needs to fight terrorism, but leaders in the House have boldly stepped up to reopen the public debate on these challenging issues and address the need for reform,” American Library Association (ALA) President Camila Alire said.

H.R. 3845 and H.R. 3846 were introduced by House Judiciary Committee Chairman John Conyers, Jr. (D-MI), Constitution, Civil Rights, and Civil Liberties Subcommittee Chairman Jerrold Nadler (D-NY), and Crime, Terrorism, and Homeland Security Subcommittee Chairman Bobby Scott (D-VA).

H.R. 3845 calls for reform to Section 215 of the PATRIOT Act, often referred to as the library provision, by improving the standard for issuing a Section 215 order, providing recipients of Section 215 orders with the ability to immediately challenge both the underlying order and any gag order associated with it, and prohibiting a request for Section 215 records to a library or bookseller for documentary materials that contain personally identifiable information concerning a patron.

This bill would also make needed reforms to national security letter (NSL) policy by ensuring that the FBI can obtain basic information without a court order while also adding reasonable safeguards, improving the issuance standard for NSLs, and authorizing meaningful, constitutionally sound judicial review of NSLs and associated gag orders.

“Libraries have been on the receiving end of both Section 215 orders and NSLs, and we know reform is needed to these broad, sweeping policies in order to prevent the abuse of these tools and to protect innocent Americans from the unwarranted surveillance, collection and retention of their personal information,” Alire said.

While Congress has a great many other matters under consideration, it is likely that some action will be taken on the reauthorization before the end of the year, since the current sections are scheduled to “sunset” on December 31.

The Vermont Library Association has passed a resolution in support of these amendments to the USA Patriot Act and has called on other state chapters to follow their lead. So far, similar resolutions have been approved by Oregon, Alaska, Oklahoma, New York, California and Arizona chapters.

I am asking the Executive Board to approve the following resolution:

Resolution on the 2009 Reauthorization of the USA PATRIOT Act

WHEREAS, the Missouri Library Association is committed to encouraging free and open inquiry by preserving the privacy rights of library users, library employees, and persons living in the United States; and

WHEREAS, the Missouri Library Association opposes governmental actions that suppress or chill free and open inquiry and has called for the USA PATRIOT Act to be amended to restore fundamental constitutional rights and safeguards that protect the civil liberties of library users, library employees, and persons living in the United States; and

WHEREAS, Section 215 of the USA PATRIOT Act allows the FBI to secretly request and obtain library records for large numbers of individuals without providing reasonable cause to believe they are involved in illegal activity; and

WHEREAS, Section 505 of the USA PATRIOT Act permits the FBI to obtain records from libraries by using National Security Letters (NSL) without any prior judicial oversight; and

WHEREAS, Section 215 automatically requires, and Section 505 permits, the FBI to impose a nondisclosure or “gag” order on the recipients, thereby prohibiting the reporting of possible abuses of government authority and abrogating the recipients’ First Amendment rights; and

WHEREAS, FBI Director Robert S. Mueller III testified before the Senate Judiciary Committee on March 25, 2009, that the FBI had used Section 215 of the USA PATRIOT Act 223 times between 2004 and 2007¹, and the Office of the Inspector General (OIG) of the Department of Justice reported in March 2008 that the FBI had made 192,499 National Security Letter requests from 2003 through 2006²; and

WHEREAS, the OIG reported in March 2008 that “the FISA Court twice refused to authorize Section 215 orders based on concerns that the investigation was premised on protected First Amendment activity, and the FBI subsequently issued NSLs to obtain information,” without reviewing the underlying investigation to be sure it did not violate the statute’s First Amendment caveat³; and

WHEREAS, members of Congress have introduced legislation in both the Senate and House to restore privacy rights and address the concerns of the library community; now be it

RESOLVED that the Missouri Library Association:

1. Urges Congress to amend the USA PATRIOT Act by limiting the authority granted in Section 215 and Section 505 to eliminate “fishing expeditions,” and restrict their use to obtain information only about persons who are targets of an investigation, and to reinstate standards limiting the use of these Sections to obtain information only about terrorism suspects and agents of foreign powers;
2. Urges Congress to allow nondisclosure of “gag” orders of limited scope and duration only when necessary to protect national security and only upon the authority of a court, and ensure that recipients of such orders have a meaningful right to challenge them before a fair and neutral arbiter;
3. Urges Congress to increase its oversight of the use of the USA PATRIOT Act as well as other governmental surveillance and investigations that potentially infringe on the privacy rights of library users, library employees, and persons living in the United States.
4. Communicate this resolution to Missouri’s Congressional delegation;
5. Urges members of the Missouri Library Association, library employees and trustees, and all Missouri library advocates to ask Congress to restore crucial Constitutional safeguards protecting civil liberties.

Adopted by the Executive Board on behalf of the Missouri Library Association November 13, 2009.

¹ Robert S. Mueller. (March 25, 2009). “Oversight of the Federal Bureau of Investigation.” *Hearing of the Senate Judiciary Committee*. Accessed through LexisNexis Congressional database.

² Office of the Inspector General, U.S. Department of Justice. (March 2008). *A Review of the FBI’s Use of National Security Letters: Assessment of Corrective Actions and Examination of NSL Usage in 2006*, p. 110. Available at <http://www.usdoj.gov/oig/special/s0803b/final.pdf>

³ Office of the Inspector General, U.S. Department of Justice. (March 2008). *A Review of the FBI’s Use of Section 215 Orders for Business Records in 2006*, p. 73. Available at <http://www.usdoj.gov/oig/special/s0803a/final.pdf>

MISSOURI LIBRARY ASSOCIATION

Board Report

Unit/Stakeholder Page Number:	9
Unit/Stakeholder Name:	MACRL
Unit/Stakeholder Representative Name:	Cynthia Dudenhoffer
MLA Board Meeting Date:	11/13/2009

I. Information Items

- At the MACRL Meeting held Oct 8th at the MLA annual conference, Cynthia Dudenhoffer was elected recorder for 2010. Wendy McGrane and Marian Davis also ran for recorder, and because of the qualities and desire to serve of these two candidates, the Chair asked that they serve as Ad hoc members of the Steering Committee. Both have accepted. Cynthia Dudenhoffer will also attend ALA Midwinter and Annual as the ACRL chapter Councilor for MO.
- Because of the recent departure of Courtney Milinar, the 2009 Chair, the current MACRL officers, Chair Brent Husher and Vice Chair Jodie Borgerding, assumed their duties early, serving out the rest of the 2009 term. Courtney Mlinar has stated she will continue as past chair.
- At the 2009 Annual Conference, MACRL sponsored 18 programs and had approximately 40 members attend the annual business meeting.
- In an effort to encourage the free flow information and collaboration, Brent Husher created the MACRL wiki at <http://macrl.pbworks.com/> If you would like to add or edit the content there, you will need to create a free user account on pbworks. MACRL members attending workshops or conference are encouraged to post and share this information with the group as a whole.
- The MACRL Steering Committee has established monthly virtual meetings, tentatively scheduled for the first Wednesday of each month. Anyone who would like to participate is able to do so through Adobe Connect.
- In an effort to strengthen MACRL's partnership with ACRL, Wendy McGrane is working to complete previous/current reports and submit them to ACRL. Reports have not been filed since 2006.
- Marian Davis is currently comparing and analyzing the following three lists in order to give the MACRL Steering Committee a better understanding of its membership:
 - MACRL membership list (153)
 - ACRL membership list (those living in Missouri that checked "okay to contact" box) (184)
 - MACRL Listserv membership (228)
 - The MACRL Steering Committee is actively seeking professional development opportunities at the request of the membership.

II. Discussion Items

- **ACRL/MACRL Relationship:** In addition to being a division of MLA, MACRL is a chapter of ACRL (since the 1950's). Because MACRL is the ACRL chapter in Missouri, we get to send members to the ACRL council meetings at Midwinter and the ALA annual conference. MACRL is also eligible to receive limited funding (\$1 for every ACRL member residing in Missouri). Interestingly enough, this affiliation means membership in MACRL is not limited to MLA members. Article III in our bylaws states that membership is "open to any member in good standing of MLA or any ACRL member residing in Missouri who is interested in furthering the objectives of MACRL." Because our membership is potentially open to non MLA members, the board's recent decision to close listservs to non MLA members in January creates some potential conflicts with MACRL's bylaws. Brent Husher will present a proposal regarding administration of the MACRL Listserv.
- MACRL, marshaled by Carol Smith, was written an open letter to public libraries regarding membership issues. The current version of the letter has been posted to the listserv and is being voted on by the entire membership. **The letter has not been sent and is still open for discussion.**

III. Action Items

- MACRL Listserv Proposal (Brent Husher)

MISSOURI LIBRARY ASSOCIATION
Board Report Template

Unit/Stakeholder Page Number:	10
Unit/Stakeholder Name:	Public Library Division
Unit/Stakeholder Representative Name:	Mary Beth Revels
MLA Board Meeting Date:	November 13, 2009

I. Information Items

PLD sponsored 5 programs at the annual conference and co-sponsored 8 additional programs. Sponsored by PLD were: "Talking About Listening Readers' Advisory and Audio Books," speaker Kaite Stover; "The Challenge of Handling Email," speaker Christina Miller; "Therapeutic Laughter Workshop," speaker Glenda Hunt; "Say What?! Media Training for Librarians and Trustees," speaker Jessica Robinson and "Basic Building Blocks for Library Communication Plans" speaker Jessica Robinson.

Seven conference programs were co-sponsored with MACRL and one conference program was co-sponsored with MACRL and RISSIG.

Twenty-five people attended the Annual PLD meeting held during the annual conference and officer elections were held.

The 2010 officers:

Chair: April Roy, Kansas City Public Library

Vice Chair: Candice Oliver, Integrated Technology Group

Recorder: Betty Martin, Cape Girardeau Public Library

II. Discussion Items

None

III. Action Items

None

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	12
Unit/Stakeholder Name:	Trustees and Friends Division
Unit/Stakeholder Representative Name:	Joy Dufrain
MLA Board Meeting Date:	11-13-09

I. Information Items

Those of us that were at conference met to discuss our division. There were 6 Trustees and Friends registered at conference, 4 of which were from Scenic Regional Library. We didn't feel this is an accurate representation of the T&F in MLA

I was asked by the incoming president of MLA to be president of our division for 2010. I will do that and we will actively try to fill the empty offices of President elect and Recorder.

All in attendance felt we should focus to: rebuild and strengthen our division.

Dan Wilson and Sharon Richardson would like to be involved in the planning of the 2010 conference but don't feel they can be officers of the division at this time.

II. Discussion Items

How to rebuild

III. Action Items

Fill open slots of officers perhaps have an electronic election in December or January.

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	13
Unit/Stakeholder Name:	Youth Services Division
Unit/Stakeholder Representative Name:	Crystal Faris
MLA Board Meeting Date:	November 13, 2009

I. Information Items

At the MLA Conference in Columbia, the Youth Services Division held a successful joint meeting with the Children's Services Round Table and the Young Adult Special Interest Group. All three elected outstanding Recorders to continue the work of these vital state youth services advocate groups. The new Recorder for the Youth Services Division is Christy Schink, Youth Services Manager for the Scenic Regional Library.

II. Discussion Items

III. Action Items

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	14
Unit/Stakeholder Name:	Executive Director
Unit/Stakeholder Representative Name:	Margaret Booker, Executive Director
MLA Board Meeting Date:	11.13.09

I. Information Items

- Executive Board Support:
 - Proofread 9.11.09 and 10.7.09 and 10.19.09 board meeting minutes.
 - Attended and contributed to 10.7.09 Special Executive Board Meeting
 - Advised board on the production of 11.13.09 Executive Board Meeting preparations – provided specifics to Secretary Piesbergen. Videoconference site reservations reconfirmed
 - Updated organizational chart
 - 10.30.09 Meeting with Presidents regarding executive director duties

- Presidential Support:
 - Released central Missouri 2010 board retreat location options per direction from President-Elect McCaslin.

- Treasure Support:
 - 2010 Budget advice
 - Provided 2005 merchant services and web-based member services pricing and research summary

- Jobline Support:
 - Received and processed a number of Jobline advertisements, including listserv announcements and invoice production and delivery

- *MO INFO* Editing:
 - 10.15.09 *MO INFO* call for submissions, followed by the receipt of advertising and articles and the composition of the 11.09 issue.

- 2009 Annual Report Editing:
 - 10.15.09 Annual Report call for submissions, followed by multiple clarification messages regarding submission options. Working in conjunction with Secretary and Treasurer,

- 2009 Membership Directory Creation:
 - Proofread membership records with administrative assistant in advance of November production and web posting.

- Office Management:
 - Per 10.7.09 board direction, terminated part-time administrative assistant effective 10.31.09
 - Provided updated member lists and listserv subscriber lists to various unit chairs

- Building Block Sales Support:
 - Supervise the processing of orders
 - Secure quotes for the replenishment of low bookmark and poster stock
 - Brief the President-Elect on sales history, trade show efforts, and revenue and expense history
 - Determine the materials needed for the upcoming MOSAC2 Conference and UMSL Early Years Institute. Oversee and complete packing and shipping of the same materials.

- 2009 Conference Support:

- Updated speaker contracts with new and amended details.
 - Continued receipt of trade show applications, redesigned trade show hall, and communicated final arrangements to hotel and exhibitors.
 - Confirmed master bill sleeping room reservations.
 - Finalized Columbia Convention and Visitors Bureau details, including the cancellation of offered transportation, and the receipt of a banner, apples, speaker gift bags, and VIP gift baskets, and Columbia brochures
 - Finalized menus and meal counts.
 - Ordered, picked up, and delivered awards
 - Consulted on golf tournament cancellation.
 - Proofread conference program guide and met with Conference Coordinator to review recommended changes
 - Produced and posted On-Site Registration Form and Info Sheet.
 - Received Performer Showcase payments.
 - Produced and delivered 400 Performer Showcase Guides.
 - Annual Business Meeting support, including ballot and handout production and written ballot process consultation.
 - Received and processed SISLT sponsored student registration
 - Designed, proofread, ordered, picked up, and delivered conference signs
 - Advised conference coordinators and author sponsors regarding unavailable Barakat book and last-minute problem solving communications
 - 10.5.09 author book pick-up in Jefferson City
 - 10.5.09 attended and co-hosted hotel pre-conference meeting
 - 10.6.09 hotel move-in, registration and hospitality chair orientation, and pre-conference oversight
 - 10.7.09 pre-conference, conference, trade show, exhibitor reception, and dinner oversight
 - 10.8.09 all conference breakfast, conference, lunch, annual business meeting, reception, dinner, and game night oversight
 - 10.9.09 all conference breakfast, member forum, conference, performer showcase oversight, move out, and return supplies to office
 - Paid speakers and conference bills
 - Updated interim conference budget and distributed to conference coordinators and board
 - Reconciled and deposited conference store sales, including author book sales
 - Reconciled and deposited conference registration and membership income
 - Returned author books to Jefferson City for refund
 - Return Barakat books and author book sale income
 - Member and conference attendee lists sent to exhibitors, pre- and post-conference
 - Collected, sorted, and distributed conference, trade show, and session evaluations for summary preparation
 - Invoiced SISLT for 35 student pre-registrations
- 2010 Conference Support:
 - 10.29.09 Orientation Meeting with Conference Chairs Carolyn Chittenden and Randall Yelverton
 - Awards Committee Support:
 - Post-conference press release distribution to winner hometown newspapers.
 - Budget and Finance Committee Support:
 - Completed September and October payroll, federal and state tax withholding, rent, insurance, and monthly expense payment, along with quarterly tax report submissions.
 - Completed September and October account reconciliation and financial statement production. Account oversight review meeting with Treasurer Tony Garrett.
 - Membership Committee Support:

- 2010 Individual and Institutional Membership Application and Info Sheet update and Membership Committee Chair review.
 - 2010 Individual and Institutional member renewal mailing discussed with Membership Committee Chair.
 - 10.28.09 2010 Individual and Institutional Membership Application and Info Sheet announcement composed and posted to mla-l listserv
- Structure Task Force Support:
 - Contributed to 9.11.09 Task Force and Member Forum briefing meeting.
 - Contributed to 9.28.09 Task Force Meeting
 - Worked to provide meeting space at MLA HQ for October meeting.
 - Supplied "Association Management Team" PowerPoint presentation and offered members-only American Society of Association Executive (ASAE) research to management subcommittee members
 - Contributed to 10.30.09 Task Force meeting
- PEER SIG Support:
 - Advised Chair on Bohley Auction proceeds processing and reconciled and deposited payments.
 - Replied to scholarship applicant inquiry regarding winner announcement and activities following candidate interviews.
- Missouri Association of School Librarians:
 - Worked to ensure 10.9.09 MASL board meeting representation.

II. Discussion Items

Board approval of officials authorized to act on behalf of MLA required to delete Treasurer Garret from the investment account. Update of Boone County Bank signature card, deleting Treasurer Garrett from checking, certificates of deposit, and moneylink accounts.

III. Action Items

Direct that President Ried and Director Booker as the only officials authorized to act on behalf MLA and make transactions in the T. Row Price mutual fund account owned by MLA.

Direct that Secretary Piesbergen complete and Executive Director Booker deliver the required Permanent Resolution for Corporations and Other Entities and 11.13.09 Executive Board Meeting Minutes to T. Rowe Price to effect this update in authorized officials.

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	17
Unit/Stakeholder Name:	Awards Committee
Unit/Stakeholder Representative Name:	Barbara Brain, Chair
MLA Board Meeting Date:	13 November 2009

I. Information Items

Awards Committee members attended the Awards Banquet at the MLA Conference last month. The banquet went very well. Attendance was good and everyone enjoyed listening to our speaker, author Susan McBride and celebrating this year's award recipients. The award winners were: Sharon Lamberson - Outstanding Library Employee; Cynthia Dudenhoffer - Outstanding New Librarian; National Archives of Kansas City - Public Relations Achievement and Annie Busch - Meritorious Achievement (awarded in absentia). Senator Rob Mayer will receive the Francis "Bud" Barnes Outstanding Legislator award at Library Legislative Day in February. The committee will write articles highlighting each award recipient for upcoming issues of MOInfo. We are hoping to keep the awards process in members minds throughout the year to encourage an increase in nominations in 2010.

II. Discussion Items

Include issues for which you desire discussion, and include recommendations.

III. Action Items

Include issues that require board approval.

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	19
Unit/Stakeholder Name:	By-Laws and Handbook
Unit/Stakeholder Representative Name:	Karen Hayden
MLA Board Meeting Date:	11-13-09

I. Information Items

All amendments to the By-Laws & Handbook presented at the annual meeting pasted and we be effective 1/1/2010

II. Discussion Items

None

III. Action Items

none

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	20
Unit/Stakeholder Name:	MLA 2010 Conference Arrangements
Unit/Stakeholder Representative Name:	Randall Yelverton
MLA Board Meeting Date:	Nov 13, 2009

I. Information Items

Carolyn Chittenden and Randall Yelverton, conference co-coordinators, for MLA 2010 met with Margaret Booker, MLA's Executive Director, on October 26. We reviewed the conference manual, including the expectations for different committees and discussed specifics about meeting at The Lodge of the Four Seasons.

II. Discussion Items

We have no items for discussion at this time.

III. Action Items

We have no items on which to vote at this time.

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	21
Unit/Stakeholder Name:	Conference--2009
Unit/Stakeholder Representative Name:	June DeWeese and Judy Siebert Maseles
MLA Board Meeting Date:	November 13, 2009

I. Information Items

The 2009 MLA Conference is completed. The evaluations are being tabulated. The de-briefing report is being compiled by the Conference Coordinators from information received from the Conference Arrangements Committee Co-Chairs. Thank you notes are being written. Forms are being revised for next year's Conference Coordinators.

II. Discussion Items

none

III. Action Items

A de-briefing session will be scheduled for sometime early in 2010 following the appointment of all of the 2010 Conference Arrangements Committee and any decisions made regarding the MLA organization. The latter would impact some of our suggestions.

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	24
Unit/Stakeholder Name:	Legislative
Unit/Stakeholder Representative Name:	Kimberlee Ried
MLA Board Meeting Date:	November 13, 2009

I. Information Items

MLA Legislative Advocate Randy Scherr presented a at the MLA Annual Conference on Legislative Issues 101. Also, consultant Terry Ward, of DoolinWard, LLC presented a session on Tax Increment Financing and how library taxing districts are affected, during the MLA conference. Because of the time allocated to committee meetings (7:00am) there was no Legislative Committee meeting held during the conference, the committee was happy to “sleep-in”.

As directed by the Board, Legislative advocate Scherr will be receiving his 2010 contract for renewal during the month of November.

The interim committee chair has continued communications with the Missouri state library and others in regards to economic stimulus (ARR) act. She has sat in on the monthly stimulus calls via ALA. Currently Missouri will be receiving funding for broadband access.

The membership voted on Thursday, October 8 to approve the 2010 Legislative Agenda. It has been updated on the MLA web site.

Last, save the date fliers for the 2010 Library Legislative Day were distributed at the MLA conference to encourage participation.

II. Discussion Items

None.

III. Action Items

none

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	25
Unit/Stakeholder Name:	Long Range Planning
Unit/Stakeholder Representative Name:	Karen Hayden
MLA Board Meeting Date:	11-13-09

I. Information Items

The following was handed out at the Annual Conference All-Conference Breakfast

2009 Missouri Library Association Conference
MEMBER FORUM
INPUT FORM

Please return this form to the Forum Leader or send to:

Missouri Library Association
3212-A LeMone Industrial Boulevard
Columbia, MO 65201
Fax: 573.449.4655

The form is also available online at: <http://molib.org>

All are invited to share ideas for and visions of the Future of the Missouri Library Association. The Long Range Planning Committee, the Ad-hoc MLA Taskforce to Study the MLA Organizational Structure and Administrative Operations, and the Executive Board now need to hear your ideas. Please take a moment and give your thoughts below.

A.	Vision for MLA?

B.	Professional Development/Continuing Education?

C.	Advocacy?

D.	Event Ideas/Member Services?
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F.	Networking Needs?

G.	Other?

The MLA Long Range Planning Committee Thanks You for Your Input!

The following are notes taken at the Annual Conference Member Forum:

**MLA Member Forum
October 9, 2009**

Facilitator: Leo Agnew

What does MLA need to do more of? Less of?

Mr. Agnew suggested that we make following changes to the member input form:

- Vision – add self identity and niche
- Advocacy – define type of advocacy commenting about
- Other – this could include: Board, Executive Director, Volunteers, and Mission Body

Mr. Agnew also suggested that we could divide the forum information sheet into a table with four headings.

A - Topic	B – Because (why important)	C – Benefits of	D – Measurements of success (quality, quantity)

A – Organization today

- Things that are being done
- Frame not defined
- Arrow are not aligned

B – Organization

- Clearly defined organization

C – Process method (using Wilcox)

- Accountability goes both ways.

D – Mission Impossible – Completion for members (Wilcox)

Vested volunteers – more concerned with own role rather than the organization – they like power
 I'm an expert – win lose situation
 Earth to board – not on the same page
 Rome burns – management rather than members
 Smile not skill – nice but can't do
 Read my lips – Listen to me I know

Now What?

A - Topic	B – Because (why important)	C – Benefits of	D – Measurements of success (quality, quantity)
<u>Gerald Brooks</u> - Improve MLA Overall - Put organization first -Less all about me - More involvement		<u>April Roy</u> - Lots of levels - More solutions less complaining	<u>Neosha Mackey</u> - More plastic (use credit cards)
<u>Becky Kiel</u> -Networking (more emphasis on electronic communication) - More regional training (electronic training vs. physical)			
<u>Elizabeth Nicolson</u> -Change library students something			

WIIFM (What's in it for me) – Mr. Agnew suggested that we read Exposing the Elephants: creating exceptional nonprofits by Pamela J. Wilcox

Open Mic

Crystal Farris – wants MLA to be a flexible and fluid organization, follow guidelines vs. rules

Katherine Bonekamper – What is the mission? Mission needs to be restated and published. The mission should be a guidance tool

Brent Husher – Need an articulate vision
 1.) More specific “What’s in it for me?”
 2.) Training outside of conference

Eric Peterson – Identify other library associations. Cull ideas from other state organizations “Best practices of other organizations”

Mollie Dinwiddie – 24 years of MLA experience. Take the opportunity to put together one umbrella organization for all library types. Actively strive to inclusive of all library types.

Peggy Northcraft – Elephant in the room – What is it?

Jackie Thomas – Partner with other library associations/groups in Missouri

Sharon McCaslin – The elephant in the room is the membership of the organization is down 61% and 61% of the members did not attend the 2009 conference. She said that the reasons for the drop in membership and attendance include: past members feel they are not listened to and the economy. She wants MLA to stay strong through tough times.

Recap from Mr. Agnew

- More vs. less (what do you want MLA to be)
- Correspond with Karen Hicklin about your concerns
- The individual is responsible for make MLA what they want it to be

II. Discussion Items

None

III. Action Items

none

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	26
Unit/Stakeholder Name:	Membership
Unit/Stakeholder Representative Name:	Kimberlee Ried
MLA Board Meeting Date:	November 13, 2009

I. Information Items

Committee members Debbie Luchenbill and Kimberlee Ried hosted the “Introduction to MLA” session at the MLA Annual Conference on Wednesday, October 7. Over 40 attendees were at the session, lots of good questions!

The chair reviewed the 2010 Institutional dues information form, Institutional dues application form, Individual dues information form and Individual dues application form. Also reviewed the Institutional renewal letter and directed that it go out in November 2009.

In addition the chair reviewed the “reminder” postcard for membership renewals to be sent in March 2010.

II. Discussion Items

none

III. Action Items

none

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	28
Unit/Stakeholder Name:	Public Relations Committee
Unit/Stakeholder Representative Name:	Diane Hunter
MLA Board Meeting Date:	November 13, 2009

I. Information Items

The Public Relations Committee met on Thursday, October 8 at the MLA Annual Conference. The group decided that considering the current budget issues within the organization, we will not request a budget for public relations for 2010. Communications can be electronic to avoid printing and mailing costs.

The committee discussed setting up meetings with committees (Membership, Legislative, Publications, MLA Task Force) that we might serve to get their ideas on how we can help with their PR.

The committee discussed the issue of branding and whether that is the role of this committee or the Publications Committee.

It was announced that Candice Oliver will be committee chair for 2010.

II. Discussion Items

None

III. Action Items

None

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	29
Unit/Stakeholder Name:	Publications Committee
Unit/Stakeholder Representative Name:	Jodie Borgerding
MLA Board Meeting Date:	November 13, 2009

I. Information Items

- Assisted the Taskforce Committee on the creation of a blog. The blog can be found at <http://mlataskforce.wordpress.com/>. Jennifer Parsons will assist the Taskforce Committee in moderating the comments.
- Due to the listserv changes approved by the board in July, the listserv policy is in the process of being updated to reflect the changes.

II. Discussion Items

Revisions to the listserv policy (attached)

III. Action Items

Approval of the revised listserv policy (attached)

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	32
Unit/Stakeholder Name:	CSRT
Unit/Stakeholder Representative Name:	Jeana Gockley, Chair
MLA Board Meeting Date:	November 13, 2009

I. Information Items

Sponsored/co-sponsored seven sessions and one meal event at the 2009 MLA Conference.

At the CSRT SIG annual business meeting that was held on October 8th Paula Hayslip was elected as the incoming Recorder for CSRT. Her contact information is:

Paula Hayslip
Little Dixie Regional Libraries
111 N. 4th St.
Moberly, MO 65270
660-263-4426
phayslip@little-dixie.lib.mo.us

Submitted the CSRT Annual Report to be included in November issue of MO INFO.

II. Discussion Items

III. Action Items

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	33
Unit/Stakeholder Name:	Circulation-Interlibrary Loan SIG
Unit/Stakeholder Representative Name:	Katherine E. Bohnenkamper
MLA Board Meeting Date:	Nov. 13, 2009

I. Information Items

In September Karen Fiegenbaum, UCM, contacted the SIG Chair about running for the office of Recorder. In preparation for the conference the chair contacted the three presenters to reconfirm their programs and equipment needs.

In early October the SIG sponsored 2 programs and co-sponsored 2 programs at the MLA annual conference. The first program sponsored was "But no one ever told me: communicating with staff and student workers" was presented by Alice Ruleman, UCM, and Dr. Tony Garrett, UMSL, with 19 in attendance. While the second program was "What's It All About? Mobius explained for the non-member" was presented by Marian Davis, UCM, had 9 present. Both programs finished with Katherine speaking to those present about joining the CIRCILL SIG, how to get on the listserv, and helping plan programs that fit their needs. The SIG co-sponsored with Support Staff/Paraprofessional SIG the Pre-Conference workshop "How to Deal with Difficult Customers" with 7 in attendance. The other program co-sponsored was with Tech Svs SIG was "The Power and the Pitfall: the Real Work of RFID" with 15 attending.

The SIG's annual business meeting was held Thursday Oct. 8 at 8 am. We had 7 members present. Karen Fiegenbaum of UCM was elected Recorder with June Deweese and Cindy Thompson respectively progressing in to the offices of Chair and Vice Chair in 2010. Those present brainstormed about possible programs for both the 2010 and 2011 MLA conferences. The request for suggestions for future programs will be sent to all members of the listserv.

II. Discussion Items

None at this time.

III. Action Items

None at this time.

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	34
Unit/Stakeholder Name:	CITSIG
Unit/Stakeholder Representative Name:	Jodie Borgerding, CITSIG Chair
MLA Board Meeting Date:	November 13, 2009

I. Information Items

- Jim Dutton, University of Central Missouri, was elected 2010 CITSIG Recorder.
- CITSIG sponsored three sessions at the MLA conference. After reviewing the evaluations, all three sessions received positive responses.

II. Discussion Items

None at this time

III. Action Items

None at this time

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	35
Unit/Stakeholder Name:	Genealogy and Local History SIG
Unit/Stakeholder Representative Name:	Mary Beveridge
MLA Board Meeting Date:	11/13/2009

I. Information Items

The Genealogy and Local History SIG sponsored three programs at the annual conference:

- Representatives of The State Historical Society of Missouri, Western Historical Manuscripts Collection-Columbia and Missouri State Archives spoke on “Connecting to your Missouri Roots”.
- Thomas Pearson of St. Louis Public Library presented: “To Rally with the Hearts of Lions”: African-American Soldiers in the Civil War.
- David Straight of Washington University spoke on “The Unreal City”, the project which he coordinated to digitize and make available the Whipple Fire Insurance Maps of St. Louis The

SIG held its annual meeting on October 8, 2009. Erika Van Vranken was elected treasurer.

II. Discussion Items

None.

III. Action Items

None.

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	36
Unit/Stakeholder Name:	Government Information SIG
Unit/Stakeholder Representative Name:	Barbara Rehkop, Chair
MLA Board Meeting Date:	13 November 2009

I. Information Items – Nothing to Report

II. Discussion Items – Nothing to Report

III. Action Items – Nothing to Report

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	37
Unit/Stakeholder Name:	Outreach Special Interest Group
Unit/Stakeholder Representative Name:	Nicole Powell, Chair
MLA Board Meeting Date:	November 13, 2009

I. Information Items

The Bylaws and Handbook Committee approved the OTRSIG Bylaws and the Executive Board approved the Bylaws at the July 24 Board meeting.

At the MLA 2009 Annual Conference, OTRSIG presented two programs and one poster session:

- “The Boomers are Coming! Is Your Library Ready?” featuring Allan M. Kleiman. This workshop focused on developing programs for the Baby Boomers on topics such as social networking and civic engagement.
- “Servicios Esenciales: Planning, Marketing and Implementing Outstanding Services, Programs and Collections to Latino Children and Their Families” featuring Tim Wadham. We asked CSRT to partner with us on this program. Author Tim Wadham provided an overview of services to Spanish-speaking patrons with a focus on children, parents and caregivers.
- “Every Child Ready to Read” Poster Session featuring Megan Garrett, OTRSIG Vice-Chair

We filled the 2009 Recorder position in time for the Annual Business Meeting. Recorder Margaret Hulse of St. Louis County Library attended the meeting and recorded minutes.

The OTRSIG Annual Business Meeting was held on October 8th. Agenda items discussed included open positions, member communication and program brainstorming.

Chair Nicole Powell submitted two articles for consideration for the November issue of *MO INFO*: “OTRSIG Annual Report 2009” and “Library student attends British Studies program.”

II. Discussion Items

III. Action Items

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	40
Unit/Stakeholder Name:	Support Staff/Paraprofessional SIG
Unit/Stakeholder Representative Name:	Connie Bush, Chair
MLA Board Meeting Date:	November 13, 2009

I. Information Items

We did co-sponsor a Pre-conference on Wednesday morning, October 7. Ken Werne from Johnson County (KS) Public Library presented the three hour training that their staff goes through on Dealing with Difficult Customers. We had 11 sign up and their evaluations indicated they found it worthwhile. We did have a business meeting scheduled during the Conference but the only person who attended was the Chair.

Our SIG is in need of officers. With the resignation of Gwen Gilpin, Vice-Chair, Lisa Henry would advance to Chair next year. Because the current Chair did not do a good job of involving the other committee members this year, Lisa does not feel comfortable assuming the leadership role. The chair did send an email out to our SIG list serve asking if anyone would be interested in serving as an officer for the SIG but no one responded. The Chair did talk to the MLA President about the problem this SIG has had in getting and keeping officers at the July Board meeting. When the Chair emailed Margaret Booker indicating that we were still short officers, Margaret suggested contacting Leo Agnew at the University of Missouri for possible suggestions of names. The chair did contact him and he suggested that an article be included in the library staff newsletter about the SIG and the need for officers. The chair also contacted the two individuals who had expressed an interest in this SIG on their MLA volunteer forms. One of them, Shelly Hubbard has agreed to serve.

II. Discussion Items

At some point, there may need to be a discussion about what to do if there is a lack of volunteers to lead a SIG. I would welcome comments and suggestions from the Board and others attending the Board meeting.

III. Action Items

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	41
Unit/Stakeholder Name:	Tech Services SIG
Unit/Stakeholder Representative Name:	Amy Pennington, Acting Chair
MLA Board Meeting Date:	11.13.09

I. Information Items

2009 MLA Annual Conference:

The Tech Services SIG was able to offer more technical services-related programming on a wider variety of topics at the MLA conference than ever before.

Two pre-conferences were offered: one on book repair and one on music collection development/acquisitions. Both were very well received though not as heavily attended as we might have expected or hoped.

Four regular conference sessions were offered on the following topics: management of e-resources, FRBR/RDA, OCLC's Expert Community Experiment, and RFID (co-sponsored with CIRCILL SIG). All were well-attended and well-received by attendees. Summaries of the evaluations received for each session were compiled and sent to the conference co-chairs as well as the presenters.

The SIG held its annual business meeting at the conference and it was attended by several new people. Good suggestions were provided by attendees for technical services-related programming for next year's conference. Minutes were taken by Lori Kupsky, Acting Vice-Chair, and sent out to MLATS-L.

SIG officer personnel:

We were unable to elect an incoming Recorder at our annual business meeting due to a lack of candidates. Several conference attendees later expressed interest in becoming involved, and after some follow-up correspondence, Dawn Sanders from the Spencer Art Reference Library at the Nelson-Atkins Museum of Art agreed to serve as our Incoming Recorder.

II. Discussion Items

None

III. Action Items

None

MISSOURI LIBRARY ASSOCIATION
Board Report

Unit/Stakeholder Page Number:	42
Unit/Stakeholder Name:	Young Adult Special Interest Group (YASIG)
Unit/Stakeholder Representative Name:	Sarah Erwin
MLA Board Meeting Date:	11.13.09

I. Information Items

YASIG conference coordination
Conference thank you letters sent
Recorder position – almost filled!

II. Discussion Items

None

III. Action Items

None