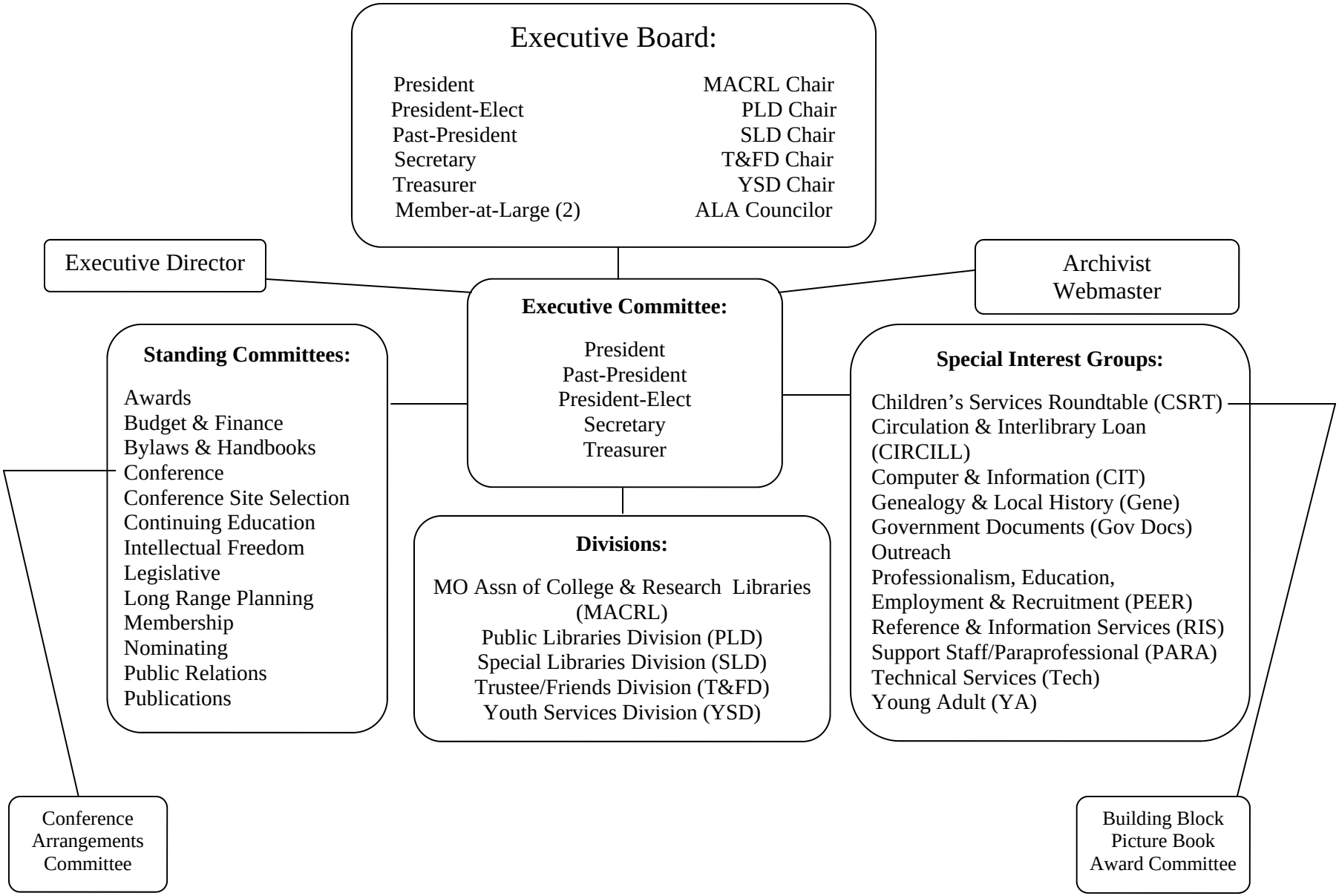MLA Organizational Chart